

Borough of Tenafly

MAYOR AND COUNCIL

SPECIAL COMMITTEE OF THE WHOLE

MINUTES

TUESDAY, JUNE 19, 2012

At 8:20 p.m. Mayor Rustin read the Open Public Meetings Act Statement: "In compliance with the Open Public Meetings Act P.L. 1975, chapter 231, the notice requirements have been satisfied. Meeting dates for the year are confirmed at the Annual Meeting, are posted on the public bulletin board in the lobby of the Municipal Center, published in the Record within the first 10 days of the New Year, and copies are sent to the Suburbanite and Northern Valley Press. Notice of this meeting by the June 14, 2012 Sunshine Notice has been sent to the Record, the Suburbanite and Northern Valley News and has been posted on the public bulletin board in the lobby of the Municipal Center."

Present: Mayor Peter S. Rustin

Council members: Anthony Barzelatto, Barry Honig, Nadia LaMastra, Jon Warms, Mark Zinna

Borough Administrator: Jewel Thompson-Chin
Borough Attorney: William R. McClure, Esq.

Absent: Council Member Martha Kerge

C. Zinna noted that there was an individual who missed the opportunity to speak at the public meeting that had just adjourned and motioned to grant this individual the opportunity to speak at this meeting. Seconded by C. Warms and all other members present voting in favor, public comment was permitted.

John Sullivan – 275 Engle Street – Englewood, NJ – former Council member – commented that he C. Hong when he ran for Council, but during his tenure, he has questioned ability of Police Chief to hire and fire members of the police force and has defamed a fellow councilmember and the name of Tenafly. He stated that he felt ashamed and requested that C. Honig resign immediately.

TO BE CONSIDERED

Police Department Table of Organization

C. Honig recommended using the IT services of the Board of Education to meet the needs of the Police Department as part of the current contract with the Borough. Mr. McClure responded that the contract with the Board of Education involves their servers and the Police Department is on a completely different network. Mrs. Thompson-Chin confirmed that the Board of Education does not maintain specialized software such as the software used in the Building, Finance and Tax Assessor offices.

Chief Bruno explained that due to guidelines from the Attorney General and Department of Justice the Police Department's network and server cannot be outsourced to the Board of Education. He advised that the proposed change in table of organization is only temporary. He cannot demote Lt. Klein, whose responsibility would be to handle all IT responsibilities, assign him into squads when there is a personnel shortage, to scan all records and train numerous personnel in various segments so his position, so an IT role doesn't have to be filled when he is eligible to retire, which is in 2 years. The IT responsibilities have grown due computerization of Police functions. The promotion of an additional lieutenant would only fill supervisory position.

C. Warms commented that an IT position is a civilian position and that the salary structure for civilian employee is half the cost of uniformed employee. Chief Bruno stated that if a civilian is hired, he would need to assign Lt. Klein for significant

training, since he knows all the programs and has written some of the chain for the program. However, he is not opposed to civilian to fill position, but that the only discussions of civilian had involved the position of a records clerk.

C. Barzelatto commented that he is not a supporter of outsourcing the IT service, but he supports having a civilian records clerk.

Council authorized Chief Bruno to proceed with the hire of a civilian records clerk, and to provide scenarios of proposed changes to the table of organization and associated salary costs. Mrs. Thompson-Chin stated that she will conduct a salary survey among her colleagues regarding IT personnel for the July 3rd work session.

CLOSED SESSION

Mayor Rustin recognized Borough Attorney William McClure, who read into the record Resolution 12-269.

BE IT RESOLVED in compliance with NJSA 10:4-12, the Mayor and Council of the Borough of Tenafly are going into Closed Executive Session to discuss the following matters:

- A. Collective Bargaining
 - 1. Contract Negotiations Update
 - 2. Status of Pending Grievances
 - 3. Spousal Benefits for Retirees
- B. Personnel
 - 1. Medical Status – DPW Employee
- C. Litigation
 - 1. Novoshelski v. Borough of Tenafly
- D. Attorney-Client Privilege
 - 1. Acquisition of Property

Minutes will be taken of the meeting and released to the public at the time that the matter is resolved. After Closed Executive Session, the Mayor and Council will reconvene in the Richard D. Wilson Committee Room to adjourn this public meeting.

There being no further business to come before the Council, on a motion from C. LaMastra, seconded by C. Zinna, and all present voting in favor, the meeting was adjourned to the Closed Session in the Committee Room at 9:16 p.m.

ADJOURNMENT

As there was no further business to come before the Council, on a motion by C. Honig, second by C. LaMastra, and unanimously carried, to adjourn this meeting. The meeting was adjourned at 10:26 p.m.

Respectfully submitted,

Lissette Aportela-Hernandez, MPA, RMC
Borough Clerk